



www.thechangemakerinitiative.org

Impact Report

2024

Sparkling and equipping real people
to be Changemakers like Jesus
in their everyday places and spaces.

Prepared by Kim Jones



Key Accomplishments

Your support in 2024 enabled The Changemaker Initiative to expand cohort programs, create more resources, and deepen relationships in and beyond our network. Thank you for helping us catalyze people to put their faith into action in so many ways.

- **Momentum:** Hosted a 2-day in person gathering of lay and clergy Changemakers from across the country and across all of our programs
- **Cohorts:** Ran 5 multi-month programs for individuals, congregations, and young adults, resulting in leadership development, spiritual formation, and community impact
- **Clergy Cluster:** Facilitated a monthly group providing a supportive space for clergy pursuing changemaking
- **Resources:** Developed additional materials in response to participant-voiced needs, including a small group study, an event kit, and an Advent e-devotional
- **Network education:** Hosted webinar conversations on important topics such as shared leadership, the purpose of church, property use, and ministry metrics
- **Regranting:** Enabled young adult passion projects to come to fruition



21

Congregations participated

508

Total individuals participated, from 7 states

16

Projects launched into communities



"This model of pastoral leadership emphasizing collaboration and shared leadership is so refreshing and freeing."
 - Rev. Debra Brady,
 Modesto, CA

Main Learnings – Why We Do This

- **Activation:** Changemaking is a powerful framework for people to tap into faith, passion, and action in many contexts and settings.
- **Relationships:** Gathering together in cohorts, particularly in person, is meaningful in this day and time.
- **Discovery:** It is necessary to create shorter-term engagements to enable participation by a broader group of people.
- **Shared Leadership:** Clergy and lay people both welcome the opportunity for shared leadership and benefit from it.
- **Unlikely Partners:** Young adults and faith communities often share common values and desires for social impact.
- **Spiritual Formation:** People come alive with a new language and a path for personal and communal spiritual growth.
- **God's Dream:** Given the right invitation and resources, people will take risks to do good.

“
(Changemaker) helped us to
define where we are strong
and where we can be stronger.
-Lay participant

The Team



Kim Jones
CoFounder
Executive Director



Karen Kehlet
Director of Learning



Yvonne Murray
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Rev. Jeremy Steele
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Rev. Lindsey Bell-Kerr
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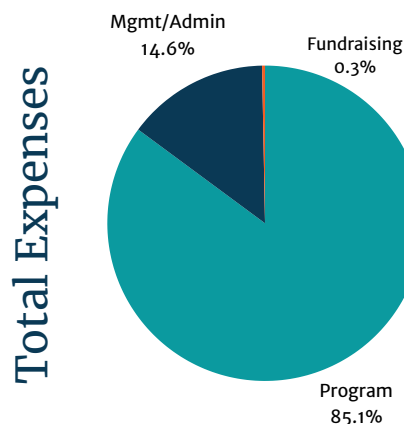
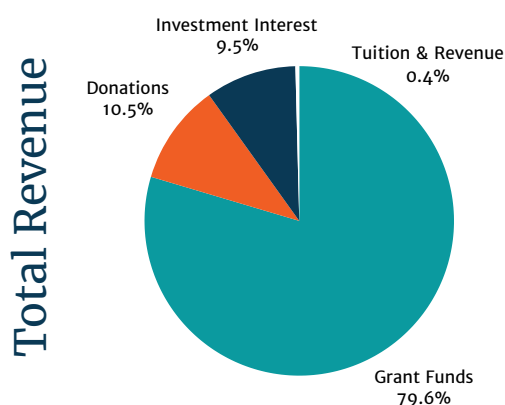


Rev. Kathi McShane
CoFounder
Board Member



Ken Greathouse
Board Member

Grateful for Partners and Donors



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What's Next

"This is just a group of ordinary people doing amazing things."

-Christy Clark, Los Angeles, CA

- Engaging in a fresh partnership with a major faith-based foundation to extend our programs to a new region of the country
- Launching 10-15 new collaborations between passionate young adult changemakers and faith communities
- Inviting nonprofit organizations to support their emerging leaders through our programs
- Equipping existing and new Changemakers with tools and resources for their contexts
- Discerning next steps toward sustainability as an organization

Be Part of Our Mission

- Share this with potential partners and churches
- Join our mailing list for newsletters and events
- Donate to continue enabling this work
- Contact us: info@thechangemakerinitiative.org

Risk Something Big
for Something Good.

